



**DeBero Capital (Pty) Ltd**  
B - BBEE, HR & IR SOLUTIONS

## COMPANY PROFILE

+2784 547 0438



| [info@deberocapital.co.za](mailto:info@deberocapital.co.za)



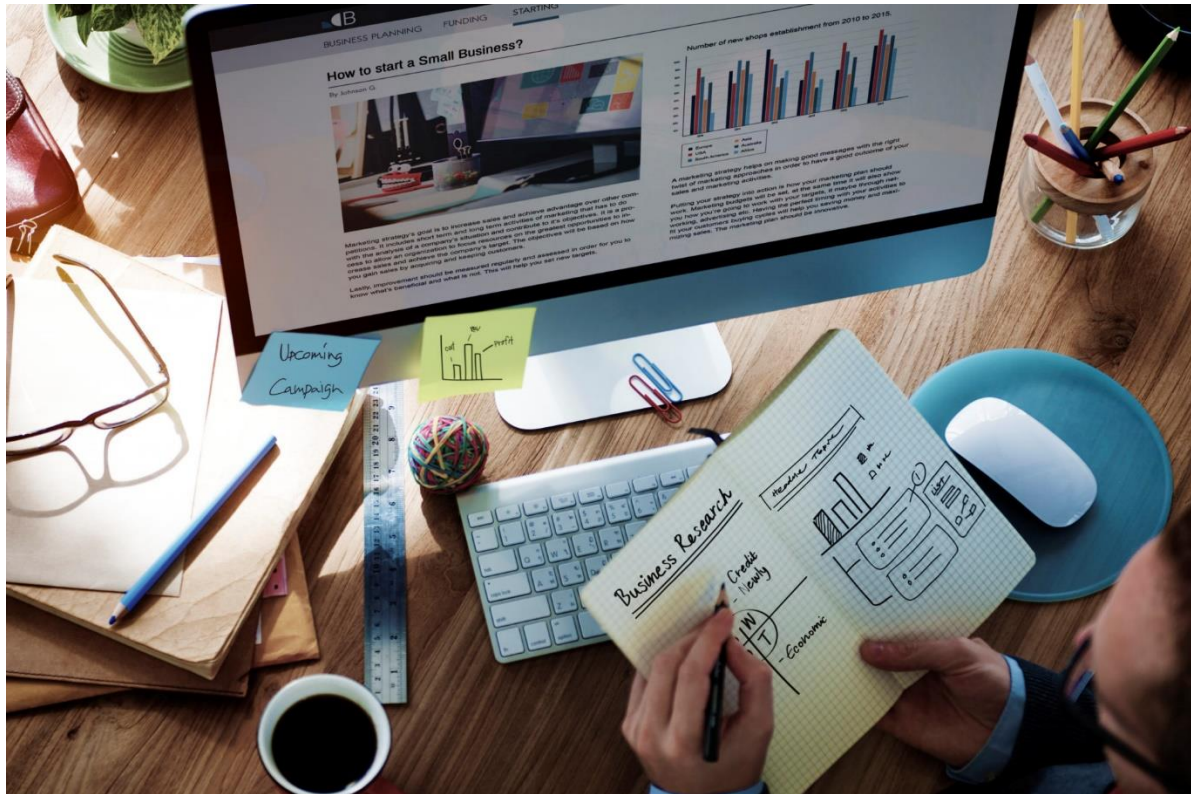
| [www.deberocapital.co.za](http://www.deberocapital.co.za)



| 20 Glen Ave, Equestria, Pretoria, 0184



## ABOUT US



## WHO WE ARE

DeBero Capital (Pty) Ltd exists to solve the critical issues facing our clients, both large and small. Our unique approach and more than 10 years' experience, is not only what differentiates us, but also what makes us successful and unique in what we do. We provide a broad range of services and solutions to help organizations facilitate change, achieve their vision and optimize performance and productivity.

## WHERE ARE WE BASED?

DeBero Capital is based in Pretoria East. We offer a portfolio of professional consulting services in and around Gauteng, that are completely customizable for your business.

## WHAT WE DO

We provide a broad range of services and solutions to help organizations facilitate change, achieve their vision and optimize performance and productivity. We will provide you with B-BBEE, HR, and IR related services that are cost-effective to save you time and money. Whatever your needs may be, we can make it happen.

## SERVICES

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### B-BBEE CONSULTING SERVICES

We combine our insights and skills to transform your processes and strategies, and in turn, your company. We're proud to help shape and improve how our client's structure works and how they manage their business. We have the capabilities and expertise to take your business to the next level:

- ❖ Strategic Planning and Analysis
- ❖ Assistance with Company Registrations via CIPC
- ❖ Ownership Structures & Drafting of Agreements
- ❖ Employment Equity (EE) and Workplace Skills Plan (WSP) submission assistance
- ❖ Skills Development and Training Initiatives
- ❖ Y.E.S Program Initiatives
- ❖ ESD Initiatives
- ❖ Assistance with preparing for the verification process & appointing verification agency
- ❖ Assistance with B-BBEE Commission related inquiries and referrals
- ❖ B-BBEE Training & Workshops for clients (non-accredited training)

## HR & IR CONSULTING SERVICES

Looking to develop your business but not sure where to turn? We can assist with the following:

- ❖ Drafting of employment contracts, policies, etc.
- ❖ Chairing of disciplinary hearings, ill health, and poor work performance inquiries, etc.
- ❖ Assistance with union-related matters and employee grievances
- ❖ Assistance with CCMA and DRC referrals
- ❖ Assistance with appearing at the CCMA and Bargaining Councils
- ❖ Assistance with Department of Labour visits
- ❖ Assistance with UIF and COIDA related inquiries and referrals
- ❖ Drafting of Employment Equity Plans and Employment Equity Committees
- ❖ Employment Equity submission assistance
- ❖ Workplace Skills Plan submission assistance
- ❖ Recruitment assistance that involves planning, screening, and placements

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**Contact us today and find out how our services can benefit your company.**

**Email:**

info@deberocapital.co.za

**Phone:**

+2784 547 0438

**Office Hours:**

Monday - Friday 08:00 - 16:30

